Post-Doc – TELEGENRE Project

Project Telework, gender inequalities and well-being during COVID-19

1-year contract from July 2021

Description of the Institute

The French Institute for Demographic Studies is a public research institute. Its missions include conducting cutting-edge research in all fields relating to demography and population studies, and informing the public of its research results and activities. Interdisciplinary in its recruitment, Ined has 250 employees (permanent staff, postdocs, doctoral students), as well as numerous associated researchers and foreign visiting scholars.

Project description

TELEGENRE is a research project on the effect of telework on gender inequalities in work, family organisations, well-being and mental health during the COVID-19 pandemic. Coordinated by Ariane Pailhé and funded by the French National Research Agency (ANR) for one year, it brings together an interdisciplinary team of six researchers in economics, demography, sociology and epidemiology from INED, INSERM and INSEE. It is based on the analysis of two large representative surveys, "Epidemiology and living conditions" (EpiCoV, 3 waves) and "Survey on the experience of work and unemployment during the health crisis" (Tracov).

Project tasks

Within the Economic Demography research unit (UR9), the data manager contribute to the TELEGENRE project.

He or she will carry out statistical analyses of the EpiCoV and TRACOV surveys. He/she will contribute in two axes of the project. 1) He/she will establish a gendered description of the evolution of telework over the the health crisis and of the population of teleworkers, according to family, socio-economic and housing characteristics. The aim will be to construct a typology of telework patterns according to gender and family characteristics, using classification analyses. 2) He/she will analyse the links between telework, the distribution of domestic and parental tasks, domestic tensions and mental health by gender.
The post-doc will participate in the analysis and writing of scientific articles, as well as in the project meetings where he/she will present the intermediate results.

Candidate profile

Candidates must:
- Hold (or be about to obtain) a PhD in demography, economics, epidemiology, statistics, quantitative sociology or other related disciplines;
- Have excellent skills in quantitative analysis, and in particular in panel data;
- Have advanced knowledge of the SAS, Stata and/or R statistical software;
- Have a demonstrated interest in and knowledge in the themes of the project (gender inequalities and the gendered division of labour, working conditions, well-being and mental health);
- Be able to communicate and write scientific documents in English;
- Be autonomous in work and organised.

Appointment terms

The position is a full-time post to be filled from July 2021 (start date negotiable), on a 1-year fixed-term contract.

The monthly salary is established according to the scale for short-term staff at INED depending to experience (minimum 2 734€ € gross monthly). A bonus will be paid.

In addition to working on the TELEGENRE project, the postdoctoral researcher will be able to devote 20% of her/his time to their own research. This could include preparing and publishing articles from previous research projects, launching or continuing an independent line of research, developing their own research network, or preparing applications for future funding or job opportunities. In addition, the successful candidate will have a dedicated workspace with a computer, access to the Institute's subsidized canteen, a budget to attend international conferences, and methodological training as required. If needed, INED's international relations direction can provide assistance with immigration procedures.

Place of work: Ined, Aubervilliers, Campus Condorcet (easily accessible by metro or bike from the center of Paris).

How to apply

Full applications must be sent by email, with the title "TELEGENRE Post Doc" to recrutements@ined.fr, with with Ariane Pailhé (ariane.pailhe@ined.fr) and Carole Gabillet (carole.gabillet@ined.fr) in copy (CC) no later than 28 May 2021.

Applications must include:

1. A detailed academic CV;
2. A cover letter (maximum 2 pages) showing how the candidate's profile would fit in the project and what contributions they could bring;
3. Two writing samples (with their publication status);
4. The contact details of two references. Only the references of shortlisted candidates are expected to be contacted.

Shortlisted candidates will be notified and interviewed remotely during the first week of June 2021.